Nol-Turesh Loitokitok Water & Sanitation Company Ltd.

P. O. Box 379 - 90132
Sultan Hamud, Kenya
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VACANCY ANNOUNCEMENT

Internal Auditor.

About the organization

Nol-Turesh Loitokitok Water and Sanitation Company Ltd (NOLWASCO) is a trans-county a public utility company fully owned by the County governments of Kajiado, Makueni and Machakos with the mandate to provide water and sanitation services within its area of jurisdiction in the three Counties. The Company is committed to enhancing its operational efficiency and customer satisfaction. In pursuit of fulfilling its mandate and supporting continued growth, NOLWASCO is seeking to recruit a highly qualified, experienced and performance-driven professional to join the company in the position of Internal Auditor

About the position

The position holder will provide independent, objective assurance and advisory services designed to add value and improve the Company's operations. The position will be responsible for evaluating the effectiveness of risk management, internal controls, governance processes and compliance, and making recommendations to strengthen accountability, efficiency and prudent use of company resources.

Reporting

The internal Auditor shall report to functionally to the **Board Audit Committee, and administratively to Managing Director** as provided for in the company's governance structure

Duties and Responsibilities

Audit **Planning, Risk Management & Internal Controls** - Develop and implement risk-based annual audit plans, conduct risk assessments and evaluate the adequacy and effectiveness of internal controls, governance and risk-management systems.

Financial**, Revenue & Payroll Audits** - Audit financial transactions, accounting records, budgets, expenditure, payroll, revenue, billing, collections, receivables, customer accounts and payment systems, and assess the accuracy and integrity of financial information.

Water **Operations & Non-Revenue Water (NRW)** - Audit water abstraction, treatment, production, distribution, metering, billing and consumption; review NRW, leakages, illegal connections, water losses, chemical usage and operational efficiency.
Procurement, Contracts, Stores & Supply Chain - Review procurement processes, tendering, supplier management, contracts, payments, stores, inventory, stock controls and compliance with applicable procurement requirements.

Assets, Fleet, Projects & Infrastructure - Verify and audit Company assets, vehicles, fuel, infrastructure and capital projects, including acquisition, utilization, maintenance, expenditure, physical progress, completion and disposal

ICT, Systems & Data Controls - Review ERP, billing, accounting and other information systems; assess data integrity, user access, system changes, backups, security and controls over computerized transactions

Compliance, Fraud & Special Investigations - Conduct compliance, operational and special audits; investigate suspected fraud, theft, financial irregularities and misuse of Company resources; and assess compliance with laws, regulations, policies, contracts and Board resolutions

Audit Reporting, Advisory & Follow-Up - Prepare independent audit reports, communicate findings and recommendations, advise Management and the Board/Audit Committee on control and risk matters, and monitor implementation of agreed corrective actions.

Key Academic & Professional Requirements

Applicants should possess

- Bachelor's Degree in **Accounting, Finance, Auditing, Business Administration or a related field**.
- Professional qualification such as **CPA(K), ACCA, CIA or equivalent**.
- MBA Finance, Accounting or strategic management is an added advantage
- **At least TEN (10) years' relevant professional experience** in internal audit, risk management, compliance, finance or a related field.
- Membership in the relevant **professional body in good standing**.
- Experience in coordinating audit activities and managing reporting, budget development & Demonstrable experience in **risk-based auditing, internal controls, fraud detection/investigation and compliance auditing**. Certificate in leadership Course not lasting less than four(4) weeks from a recognized institution
- Strong **analytical, investigative, report-writing and communication skills**, with high levels of integrity, independence, confidentiality and professional judgment.

Key Competencies

The candidate should demonstrate:

- High integrity, independence and professional judgment.
- Strong analytical and investigative skills.
- Excellent knowledge of financial and operational controls.
- Strong understanding of governance, legal and regulatory compliance.
- Excellent report-writing and communication skills.

- Ability to identify risks, control weaknesses and potential fraud.
- Ability to work independently and maintain strict confidentiality.

Application

Interested and suitably qualified candidates should submit an application letter, detailed CV, copies of academic and professional certificates and contacts of **three referees** to:

Only shortlisted candidates will be contacted.

Terms of offer

NOLWASCO offers a collegial, diverse and gender-sensitive working environment. The appointment will be for an initial period of **three(3) years** subject to a 6 months' probation period with the possibility of extension contingent upon performance ,continued relevance of the position and availability of resources. The duty station will be in **Sultan Hamud,Makueni County.**

Application procedure:
Interested applicants who meet the prescribed requirements to submit their application in hard copy to include copies of certificates, National ID ,Cover letter, Curriculum Vitae and testimonials indicating the job title on the top left corner of the envelope. Alternatively the application may be emailed to nolturesh@gmail.com, indicating the position applied for as the subject

Nol-Turesh Loitokitok Water and Sanitation Company is an equal Opportunity Employer and any canvassing will lead to automatic disqualification.

All application to be submitted not later than the close of business on **22nd October, 2026** and the hard copy application to be addressed to the undersigned:

The Managing Director,
Nol-turesh Loitokitok Water and Sanitation Company Ltd.
P.O Box 379-90132
SULTAN HAMUD

For Enquiry - 0752835055